

HEALTH AND SAFETY, ENVIRONMENT AND SOCIAL (HSES) POLICY STATEMENT

Purpose

Kalangala infrastructure services (KIS) purpose is to combat poverty in Kalangala district through pioneering of infrastructure, helping communities grow and changing people's lives through provision of affordable electricity, clean safe water, and ferry transport services (PIDG HSES Policies, June 2019)

In support of this, we are committed to ensuring industry leading standards of health and safety, environment, and social performance (HSES) that will enable us to achieve zero incidents, accidents, penalties, fines etc. across all our operations.

We will achieve this through continuous improvement in our HSES practices collectively.

Commitments

We seek to demonstrate achievements of this commitment through the following objectives

1. Prioritize HSES Considerations into our decision-making process.
2. Comply with the requirements stipulated by the KIS, PIDG, InfraCo Africa environmental and social standards and ISO 14001:2015 PLUS ISO 18001 ;2007 integrated management system.
3. Adhere to all compliance obligations inclusive of all applicable national HSES laws, policies, guidelines standing orders and statutory instruments as minimum.
4. Setting HSES objectives and targets and ensuring that they are implemented, regularly monitor, and report our HSES performance across all our operational areas and report our performance to the board and owners
5. Ensure that systems are in place to identify, assess, manage, and mitigate HSES hazards, risks and impacts including preservation of cultural heritage.
6. Ensure that HSE rules and programs are in place to protect people, biodiversity and community from potential hazards, risks and any negative impacts that may arise in our working environment.
7. Set standards and procedures which are applicable to protect environment, people, visitors, neighbors, contractors, clients, assets, and equipment.
8. Advocate the adoption of prudent environmental, health and safety principles and practices by our contractors, vendors, and suppliers.
9. Design, manage and operate our facilities to maximize safety, promote energy efficiency, and protect the environment.
10. Strive to create products that are safe in their intended use, conserve energy and materials, and prevent HSES hazards, risks and impact throughout the product life cycle including design, manufacture, use, and end-of-life management.
11. Allocate funds and resources to achieve HSES goals
12. Communicate all HSES responsibilities to all employees, contractors and suppliers and provide appropriate support and training to enable them to meet these responsibilities and full fill their roles.
13. Impact education and training to reduce the HSES hazards, risks, and impacts as low as reasonably practical (ALARP) or to the acceptable level.
14. Turn down opportunities for investment where we have concern that appropriate HSES rules and programs will not be put in place
15. Ensuring that our project contractors avoid or minimize any adverse effects to meet our policy.
16. Monitor and report all hazards and impacts of our operations on HSE, community and neighbors
17. Foster a culture where all HSES related incidents, near miss, accidents and high potential near misses are promptly reported and investigated and lessons learnt shared and acted upon thought the company.
18. Maintain and regularly test contingency and emergency plans
19. Undertake periodic audits and review and evaluations for measuring compliance with this policy.
20. Ensure sustainable use of all-natural resources in our projects and HSES programs
21. Foster openness and dialog on HSES matters with our stakeholders, both internal and external, communicating risk, performance, and progress.

Implementation

KIS's Policy is implemented through an integrated HSES Management System, overseen by KIS Board of Directors, InfraCo Africa and PIDG governance arrangements that involve all levels of the Company.

Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the Policy continues to be of value to our business and its stakeholders.

Application of this policy

Employees from every area of the company, regardless of position, will be encouraged to contribute to the company health and safety, environment, and social program. KIS encourages the involvement of all workers in the development of the program. We will provide support and promote the program to ensure that health and safety, environment and social programs have the overriding priority.

Employee cooperation and compliance with the HSES programs at KIS is a condition of employment.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.



John Opondo
Managing Director

12th November 2020

Date

13th November 2021

REVIEW DATE